

TEXAS WORKFORCE COMMISSION
 Austin, Texas 78778
TAX RATE NOTICE



DECEMBER 7, 2015

SAMPLE FORM



ACCOUNT NUMBER
EFFECTIVE DATE
JAN 1, 2016

÷ 3	\$28,600.72	CHARGEBACKS	Benefits charged to your account along with any related predecessor account(s) within the period . 10/1/12 to 9/30/15.
÷ 3	\$974,373.16	÷ TAXED WAGES	Taxable Wages upon which tax has been timely paid within the period . 10/1/12 to 9/30/15.
2.94%	=	BENEFIT RATIO	Chargebacks divided by Taxed Wages. The quotient is rounded up to the next hundredth.
1.27	X	REPLENISHMENT RATIO	Computed according to State Law and is the same for each employer entitled to an experience rate.
3.80%	=	GENERAL TAX RATE	Benefit Ratio multiplied by Replenishment Ratio. The product is rounded up to the next tenth and may not exceed 6.00%.
6.31%		PRIOR YEAR RATE	The sum of your prior year's General, Deficit, and Replenishment Tax Rates.
1.07%		BOND OBLIGATION ASSESSMENT RATE	The product of your prior year rate, Obligation Assessment ratio and Yield Margin (percentage) rounded to the nearest hundredth.
0.00%	+	INTEREST TAX RATE	Assessed to pay interest incurred on advances from the Federal Trust Fund and is the same for each employer.
1.07%	=	UNEMPLOYMENT OBLIGATION ASSESSMENT RATE	Obligation Assessment Rate is the sum of the Bond Obligation Assessment Rate and Interest Tax Rate.
NONE		DEFICIT TAX RATE	Prior Year Rate multiplied by Deficit Ratio. The product is rounded to the nearest hundredth and may not exceed 2.00%.
0.10%		EMPLOYMENT AND TRAINING INVESTMENT ASSESSMENT	Assessed to fund the skills development program. This assessment is the same for each employer entitled to an Experience Rate.
0.30%		REPLENISHMENT TAX RATE	Computed according to State Law and is the same for each employer entitled to an Experience Rate.
5.27%		EFFECTIVE TAX RATE	Effective Tax Rate is the sum of amounts shown in the shaded areas. THE TAXABLE WAGE BASE LIMIT IS \$9000 Per Employee, Per Year.

Your tax account services and detail chargeback information can be accessed online at

<http://www.twc.state.tx.us/ui/tax/unemployment-tax-services.html> or tax@twc.state.tx.us

IF YOU HAVE ANY QUESTIONS CONCERNING YOUR ACCOUNT, PLEASE CONTACT YOUR TWC REPRESENTATIVE:
 GRACE HARB-FUESS AT (210) 256-3029

TEXAS WORKFORCE COMMISSION
P.O. BOX 149037
AUSTIN, TEXAS 78714-9037

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2016 VOLUNTARY CONTRIBUTION ELECTION

State statute prohibits the Agency from accepting a Voluntary Contribution election postmarked after the due date. Your election must be postmarked by the U.S. Post Office or received by a commercial carrier for delivery to TWC, no later than:

FEBRUARY 5, 2016
DUE DATE

ACCOUNT NUMBER

EMPLOYER NAME

This election allows you to lower your 2016 Tax Rate by making a voluntary contribution of all or part of the chargebacks shown in the first block of the enclosed Tax Rate Notice.

RULES GOVERNING VOLUNTARY CONTRIBUTIONS

1. The Texas Unemployment Compensation Act now permits employers to make voluntary contributions to reduce their tax rates.
2. The amount of a voluntary contribution may be equal to all or part of the employer's chargebacks used in computing the 2016 tax rate. Partial contributions apply first to the most recent chargebacks.

Below, identified by year, are chargebacks used in computing your 2016 Tax Rate.

Fiscal Year Ended 9/30/13
\$ 13,388.61

Fiscal Year Ended 9/30/14
\$ 4,685.20

Fiscal Year Ended 9/30/15
\$ 10,526.91

3. Your election must be postmarked no later than the due date. If your postage meter date differs from the U.S. Post Office postage cancellation/postmark date, the U.S. Post Office postmark date is accepted as the receipt date.
4. The Commission may not recompute a tax rate based on a voluntary contribution after the 120th day of the calendar year for which the tax rate is effective.
5. The employer may not revoke the contribution after the Commission has recomputed the tax rate.
6. Adjustments made to taxable wages or benefit charges after the voluntary contribution has been made could affect the recomputation of the resulting tax rate.

NOTE

The voluntary contribution instructions on the back of this form are provided for your convenience. It is up to you to determine if a voluntary contribution will be to your benefit. For additional information, call the phone number listed on your Tax Rate Notice.

If you elect to make a voluntary contribution, return this form and your check to the address above.

	SIGNATURE OF OWNER, PARTNER OR OFFICER
\$	PHONE NUMBER
VOLUNTARY CONTRIBUTION	

FOR TWC USE ONLY		
	\$	
PM Date	Amount	Initials